

Annual RFI
Recommendation Implementation Status

Agency Responding: Blind, Commission for the
Date of Submission: 9/10/2018

Agency Name	Internal Agency Recommendations	Date Full Committee Study Completed	Type	Did agency agree with recommendation?	Status of Implementation	If implemented, date 100% implemented	If not 100%, anticipated date of 100% implementation	Benefits obtained from implementing recommendation, if any	Financial savings realized this year from recommendation, if any (dollar figure)	Financial savings anticipated in the future from recommendation, if any (dollar figure)	Negatives from implementing recommendation, if any	Additional Comments from agency (optional)
Blind, Commission for the	Develop relationships with state and local HR seek to develop relationships with state and local human resources agencies, regarding both connecting clients to positions and assisting government employers with methods for retaining employees with declining vision	10/3/2016	Internal Agency Operation	Yes	In process		6/30/2019	Consumers obtain state/government jobs; HR in other state agencies are educated in the advantages of hiring the visually impaired; State employees in other agencies receive sensitivity training and this improves retention of employees with visual impairments; Increases opportunities for career path employment opportunities.	N/A	N/A	None	Consumers are being encourage to apply for local and federal government positions. Contact has been made with state colleges and technical schools and state agencies to offer assistance throughout the vetting process to placement. Worksite analyses are conducted to determine the technology to be provided for consumers to be successful in their job functions. Sensitivity training is always offered to create a smooth transition in individual work environments. Connections are being made through the Department of Labor and Apprenticeship Carolina to assist with reaching additional employers. The Department of Commerce has also been contacted to help with promoting the awareness of employable candidates at SCCB.